Aboriginal and Torres Strait Islander Education Workers ANZSCO code 422111 average retirement age — yes Aboriginal and Torres Strait Islander Health Workers ANZSCO code 411511 average retirement age — yes Accommodation and Hospitality Managers nec ANZSCO code 141999 average retirement age — yes Accountants (General) ANZSCO code 221111 average retirement age - yes Accounts Clerks ANZSCO code 551111 average retirement age — yes Actors ANZSCO code 211111 average retirement age - yes Actors, Dancers and Other Entertainers nec ANZSCO code 211199 average retirement age — yes Actuaries ANZSCO code 224111 average retirement age - yes Acupuncturists ANZSCO code 252211 average retirement age - yes Admissions Clerks ANZSCO code 542112 average retirement age - yes Advertising Managers ANZSCO code 131113 average retirement age - ves Advertising Specialists ANZSCO code 225111 average retirement age — yes Aeronautical Engineers ANZSCO code 233911 average retirement age — yes Aeroplane Pilots ANZSCO code 231111 average retirement age — yes Aged or Disabled Carers ANZSCO code 423111 average retirement age — yes Agricultural and Horticultural Mobile Plant Operators ANZSCO code 721111 average retirement age — yes Agricultural Consultants ANZSCO code 234111 average retirement age - yes Agricultural Scientists ANZSCO code 234112 average retirement age — yes Agricultural Technicians ANZSCO code 311111 average retirement age — yes Air Traffic Controllers ANZSCO code 231112 average retirement age - yes Air Transport Professionals nec ANZSCO code 231199 average retirement age — yes Airconditioning and Mechanical Services Plumbers ANZSCO code 334112 average retirement age — yes Airconditioning and Refrigeration Mechanics ANZSCO code 342111 average retirement age — yes Aircraft Baggage Handlers and Airline Ground Crew ANZSCO code 721911 average retirement age — yes Aircraft Maintenance Engineers (Avionics) ANZSCO code 323111 average retirement age — yes Aircraft Maintenance Engineers (Mechanical) ANZSCO code 323112 average retirement age - yes Aircraft Maintenance Engineers (Structures) ANZSCO code 323113 average retirement age — yes Aircraft Refuellers ANZSCO code 733112 average retirement age — yes Alarm, Security or Surveillance Monitors ANZSCO code 442211 average retirement age - yes Ambulance Officers ANZSCO code 411111 average retirement age - yes Amusement Centre Managers ANZSCO code 149111 average retirement age — yes Anaesthetic Technicians ANZSCO code 311211 average retirement age - yes Anaesthetists ANZSCO code 253211 average retirement age — yes Analyst Programmers ANZSCO code 261311 average retirement age — yes Animal Attendants and Trainers nec ANZSCO code 361199 average retirement age — yes Antique Dealers ANZSCO code 142112 average retirement age - yes Apiarists ANZSCO code 121311 average retirement age — yes Apparel Cutters ANZSCO code 393211 average retirement age — yes Aquaculture Farmers ANZSCO code 121111 average retirement age — yes Aquaculture Workers ANZSCO code 841111 average retirement age — yes Arborists ANZSCO code 362212 average retirement age - yes Archaeologists ANZSCO code 272414 average retirement age - yes Architects ANZSCO code 232111 average retirement age - yes Architectural Draftspersons ANZSCO code 312111 average retirement age - yes Architectural, Building and Surveying Technicians nec ANZSCO code 312199 average retirement age — yes Archivists ANZSCO code 224211 average retirement age - yes Armoured Car Escorts ANZSCO code 442212 average retirement age — yes Art Directors (Film, Television or Stage) ANZSCO code 212311 average retirement age — yes Art Teachers (Private Tuition) ANZSCO code 249211 average retirement age — yes

Artistic Directors ANZSCO code 212111 average retirement age — yes Arts Administrators or Managers ANZSCO code 139911 average retirement age — yes Auctioneers ANZSCO code 611111 average retirement age — yes Audiologists ANZSCO code 252711 average retirement age — yes Authors ANZSCO code 212211 average retirement age - yes Autoglaziers ANZSCO code 899412 average retirement age - yes Automobile Drivers nec ANZSCO code 731199 average retirement age - yes Automotive Electricians ANZSCO code 321111 average retirement age — yes Backhoe Operators ANZSCO code 721212 average retirement age — yes Bakers ANZSCO code 351111 average retirement age — yes Baking Factory Workers ANZSCO code 831111 average retirement age — yes Bank Workers ANZSCO code 552111 average retirement age — yes Bar Attendants ANZSCO code 431111 average retirement age - yes Baristas ANZSCO code 431112 average retirement age - yes Barristers ANZSCO code 271111 average retirement age - yes Beauty Therapists ANZSCO code 451111 average retirement age — yes Bed and Breakfast Operators ANZSCO code 141911 average retirement age - yes Beef Cattle Farm Workers ANZSCO code 841511 average retirement age — yes Betting Agency Counter Clerks ANZSCO code 561111 average retirement age — yes Betting Agency Managers ANZSCO code 142113 average retirement age - yes Biomedical Engineers ANZSCO code 233913 average retirement age — yes Biotechnologists ANZSCO code 234514 average retirement age — yes Blacksmiths ANZSCO code 322111 average retirement age - yes Boarding Kennel or Cattery Operators ANZSCO code 149911 average retirement age — yes Boat Builders and Repairers ANZSCO code 399111 average retirement age - yes Body Artists ANZSCO code 451814 average retirement age - yes Boiler or Engine Operators ANZSCO code 712911 average retirement age — yes Book or Script Editors ANZSCO code 212212 average retirement age — yes Bookkeepers ANZSCO code 551211 average retirement age - yes Botanists ANZSCO code 234515 average retirement age - yes Brewery Workers ANZSCO code 831112 average retirement age — yes Bricklayers ANZSCO code 331111 average retirement age - yes Broadcast Transmitter Operators ANZSCO code 399511 average retirement age — yes Builder's Labourers ANZSCO code 821111 average retirement age — yes Building and Engineering Technicians nec ANZSCO code 312999 average retirement age — yes Building Associates ANZSCO code 312112 average retirement age - yes Building Inspectors ANZSCO code 312113 average retirement age — yes Building Insulation Installers ANZSCO code 821411 average retirement age - yes Bulk Materials Handling Plant Operators ANZSCO code 712912 average retirement age — yes Bulldozer Operators ANZSCO code 721213 average retirement age - yes Bus Drivers ANZSCO code 731211 average retirement age - yes Business Brokers ANZSCO code 612111 average retirement age - yes Business Machine Mechanics ANZSCO code 342311 average retirement age — yes Butchers or Smallgoods Makers ANZSCO code 351211 average retirement age — yes Cabinetmakers ANZSCO code 394111 average retirement age - yes Cablers (Data and Telecommunications) ANZSCO code 342411 average retirement age — yes Cafe or Restaurant Managers ANZSCO code 141111 average retirement age — yes Cafe Workers ANZSCO code 431211 average retirement age - yes Call or Contact Centre Managers ANZSCO code 149211 average retirement age — yes

Call or Contact Centre Operators ANZSCO code 541112 average retirement age — yes Call or Contact Centre Team Leaders ANZSCO code 541111 average retirement age - yes Camera Operators (Film, Television or Video) ANZSCO code 399512 average retirement age — yes Canvas Goods Fabricators ANZSCO code 393111 average retirement age — yes Car Detailers ANZSCO code 811111 average retirement age - yes Car Park Attendants ANZSCO code 899912 average retirement age - yes Caravan Park and Camping Ground Managers ANZSCO code 141211 average retirement age — yes Cardiac Technicians ANZSCO code 311212 average retirement age — yes Cardiologists ANZSCO code 253312 average retirement age - yes Careers Counsellors ANZSCO code 272111 average retirement age — yes Caretakers ANZSCO code 899111 average retirement age - yes Carpenters and Joiners ANZSCO code 331211 average retirement age — yes Carpenters ANZSCO code 331212 average retirement age - yes Carpet Cleaners ANZSCO code 811611 average retirement age - yes Cartographers ANZSCO code 232213 average retirement age - yes Cash Van Salespersons ANZSCO code 621711 average retirement age — yes Cement and Concrete Plant Workers ANZSCO code 839911 average retirement age - yes Cement Production Plant Operators ANZSCO code 712913 average retirement age — yes Charter and Tour Bus Drivers ANZSCO code 731212 average retirement age — yes Chauffeurs ANZSCO code 731111 average retirement age - yes Checkout Operators ANZSCO code 631111 average retirement age - yes Chefs ANZSCO code 351311 average retirement age - yes Chemical Engineers ANZSCO code 233111 average retirement age - yes Chemical Plant Operators ANZSCO code 399211 average retirement age — yes Chemical Plant Workers ANZSCO code 839912 average retirement age - yes Chemical Production Machine Operators ANZSCO code 711911 average retirement age — yes Chemistry Technicians ANZSCO code 311411 average retirement age - yes Chemists ANZSCO code 234211 average retirement age - yes Chief Executives or Managing Directors ANZSCO code 111111 average retirement age — yes Chief Information Officers ANZSCO code 135111 average retirement age - yes Child Care Centre Managers ANZSCO code 134111 average retirement age — yes Child Care Workers ANZSCO code 421111 average retirement age - yes Child or Youth Residential Care Assistants ANZSCO code 423411 average retirement age — yes Chiropractors ANZSCO code 252111 average retirement age - yes Cinema or Theatre Managers ANZSCO code 149912 average retirement age — yes Civil Celebrants ANZSCO code 451811 average retirement age - yes Civil Engineering Draftspersons ANZSCO code 312211 average retirement age — yes Civil Engineering Technicians ANZSCO code 312212 average retirement age — yes Civil Engineers ANZSCO code 233211 average retirement age — yes Classified Advertising Clerks ANZSCO code 561911 average retirement age — yes Clay Products Machine Operators ANZSCO code 711111 average retirement age — yes Cleaners nec ANZSCO code 811699 average retirement age - yes Clerical and Administrative Workers nec ANZSCO code 599999 average retirement age — yes Clerical and Office Support Workers nec ANZSCO code 561999 average retirement age - yes Clerks of Court ANZSCO code 599211 average retirement age - yes Clinical Coders ANZSCO code 599915 average retirement age - yes Clinical Psychologists ANZSCO code 272311 average retirement age — yes Clothing Patternmakers ANZSCO code 393212 average retirement age — yes Commercial Cleaners ANZSCO code 811211 average retirement age — yes

Commercial Housekeepers ANZSCO code 811411 average retirement age — yes Commissioned Defence Force Officers ANZSCO code 139111 average retirement age — yes Commissioned Fire Officers ANZSCO code 139112 average retirement age — yes Commissioned Police Officers ANZSCO code 139113 average retirement age — yes Commodities Traders ANZSCO code 222111 average retirement age - yes Communications Operators ANZSCO code 342312 average retirement age — yes Community Arts Workers ANZSCO code 272611 average retirement age - yes Community Workers ANZSCO code 411711 average retirement age - yes Company Secretaries ANZSCO code 221211 average retirement age — yes Complementary Health Therapists nec ANZSCO code 252299 average retirement age — yes Composers ANZSCO code 211211 average retirement age - yes Computer Network and Systems Engineers ANZSCO code 263111 average retirement age — yes Concrete Batching Plant Operators ANZSCO code 712914 average retirement age — yes Concrete Products Machine Operators ANZSCO code 711112 average retirement age - yes Concrete Pump Operators ANZSCO code 712915 average retirement age — yes Concreters ANZSCO code 821211 average retirement age — yes Confectionery Makers ANZSCO code 831113 average retirement age - yes Conference and Event Organisers ANZSCO code 149311 average retirement age — yes Conservation Officers ANZSCO code 234311 average retirement age - yes Conservators ANZSCO code 234911 average retirement age - yes Construction Estimators ANZSCO code 312114 average retirement age — yes Construction Project Managers ANZSCO code 133111 average retirement age — yes Construction Riggers ANZSCO code 821711 average retirement age - yes Container Fillers ANZSCO code 832112 average retirement age - yes Contract Administrators ANZSCO code 511111 average retirement age — yes Conveyancers ANZSCO code 599111 average retirement age - yes Cooks ANZSCO code 351411 average retirement age - yes Copywriters ANZSCO code 212411 average retirement age — yes Corporate General Managers ANZSCO code 111211 average retirement age — yes Corporate Services Managers ANZSCO code 132111 average retirement age - yes Corporate Treasurers ANZSCO code 221212 average retirement age — yes Cost Clerks ANZSCO code 551112 average retirement age - yes Cotton Growers ANZSCO code 121211 average retirement age - yes Counsellors nec ANZSCO code 272199 average retirement age - yes Couriers ANZSCO code 561211 average retirement age - yes Court Bailiffs or Sheriffs ANZSCO code 599212 average retirement age - yes Court Orderlies ANZSCO code 599213 average retirement age - yes Crane Chasers ANZSCO code 821911 average retirement age - yes Crane, Hoist or Lift Operators ANZSCO code 712111 average retirement age — yes Credit or Loans Officers ANZSCO code 552211 average retirement age - yes Crop Farm Workers nec ANZSCO code 841299 average retirement age - yes Crop Farmers nec ANZSCO code 121299 average retirement age — yes Customer Service Managers ANZSCO code 149212 average retirement age — yes Customs Officers ANZSCO code 599511 average retirement age - yes Dairy Cattle Farm Workers ANZSCO code 841512 average retirement age — yes Dairy Cattle Farmers ANZSCO code 121313 average retirement age - yes Dairy Products Makers ANZSCO code 831114 average retirement age — yes Dance Teachers (Private Tuition) ANZSCO code 249212 average retirement age — yes Data Entry Operators ANZSCO code 532111 average retirement age — yes

Database Administrators ANZSCO code 262111 average retirement age — yes Debt Collectors ANZSCO code 599311 average retirement age - yes Deck Hands ANZSCO code 899211 average retirement age - yes Defence Force Members - Other Ranks ANZSCO code 441111 average retirement age — yes Defence Force Senior Officers ANZSCO code 111212 average retirement age — yes Delivery Drivers ANZSCO code 732111 average retirement age - yes Dental Assistants ANZSCO code 423211 average retirement age - yes Dental Hygienists ANZSCO code 411211 average retirement age — yes Dental Prosthetists ANZSCO code 411212 average retirement age — yes Dental Specialists ANZSCO code 252311 average retirement age — yes Dental Technicians ANZSCO code 411213 average retirement age — yes Dental Therapists ANZSCO code 411214 average retirement age — yes Dentists ANZSCO code 252312 average retirement age - yes Dermatologists ANZSCO code 253911 average retirement age - yes Despatching and Receiving Clerks ANZSCO code 591211 average retirement age — yes Detectives ANZSCO code 441311 average retirement age — yes Developer Programmers ANZSCO code 261312 average retirement age - yes Diagnostic and Interventional Radiologists ANZSCO code 253917 average retirement age — yes Diesel Motor Mechanics ANZSCO code 321212 average retirement age — yes Dietitians ANZSCO code 251111 average retirement age - yes Directors (Film, Television, Radio or Stage) ANZSCO code 212312 average retirement age — yes Directors of Photography ANZSCO code 212313 average retirement age — yes Disabilities Services Officers ANZSCO code 411712 average retirement age - yes Divers ANZSCO code 399911 average retirement age - yes Diversional Therapists ANZSCO code 411311 average retirement age — yes Diving Instructors (Open Water) ANZSCO code 452311 average retirement age — yes Dog Handlers or Trainers ANZSCO code 361111 average retirement age — yes Domestic Cleaners ANZSCO code 811311 average retirement age - yes Domestic Housekeepers ANZSCO code 811412 average retirement age - yes Doorpersons or Luggage Porters ANZSCO code 431912 average retirement age — yes Door-to-door Salespersons ANZSCO code 621712 average retirement age — yes Drainage, Sewerage and Stormwater Labourers ANZSCO code 821112 average retirement age — yes Drainers ANZSCO code 334113 average retirement age - yes Drama Teachers (Private Tuition) ANZSCO code 249213 average retirement age — yes Dressmakers or Tailors ANZSCO code 393213 average retirement age - yes Driller's Assistants ANZSCO code 821912 average retirement age - yes Drillers ANZSCO code 712211 average retirement age - yes Driving Instructors ANZSCO code 451211 average retirement age - yes Drug and Alcohol Counsellors ANZSCO code 272112 average retirement age — yes Drycleaners ANZSCO code 811512 average retirement age - yes Early Childhood (Pre-primary School) Teachers ANZSCO code 241111 average retirement age - yes Earth Science Technicians ANZSCO code 311412 average retirement age - yes Earthmoving Labourers ANZSCO code 821113 average retirement age — yes Earthmoving Plant Operators (General) ANZSCO code 721211 average retirement age — yes Economists ANZSCO code 224311 average retirement age - yes Education Advisers ANZSCO code 249111 average retirement age - yes Education Managers nec ANZSCO code 134499 average retirement age — yes Education Reviewers ANZSCO code 249112 average retirement age — yes Educational Psychologists ANZSCO code 272312 average retirement age — yes

Electorate Officers ANZSCO code 224911 average retirement age - yes Electrical Engineering Draftspersons ANZSCO code 312311 average retirement age — yes Electrical Engineering Technicians ANZSCO code 312312 average retirement age — yes Electrical Engineers ANZSCO code 233311 average retirement age — yes Electrical Linesworkers ANZSCO code 342211 average retirement age - yes Electrical or Telecommunications Trades Assistants ANZSCO code 899914 average retirement age — yes Electricians (General) ANZSCO code 341111 average retirement age - yes Electronic Engineering Technicians ANZSCO code 312412 average retirement age — yes Electronic Equipment Trades Workers ANZSCO code 342313 average retirement age — yes Electronic Instrument Trades Workers (General) ANZSCO code 342314 average retirement age — yes Electronic Instrument Trades Workers (Special Class) ANZSCO code 342315 average retirement age — yes Electronics Engineers ANZSCO code 233411 average retirement age — yes Electroplaters ANZSCO code 322112 average retirement age - yes Emergency Medicine Specialists ANZSCO code 253912 average retirement age — yes Emergency Service Workers ANZSCO code 441211 average retirement age — yes Engineering Managers ANZSCO code 133211 average retirement age — yes Engineering Patternmakers ANZSCO code 323411 average retirement age - yes Engineering Production Workers ANZSCO code 712311 average retirement age — yes Engineering Professionals nec ANZSCO code 233999 average retirement age — yes Engineering Technologists ANZSCO code 233914 average retirement age — yes Engravers ANZSCO code 323311 average retirement age - yes Enrolled Nurses ANZSCO code 411411 average retirement age — yes Entertainers or Variety Artists ANZSCO code 211113 average retirement age - yes Environmental Consultants ANZSCO code 234312 average retirement age — yes Environmental Engineers ANZSCO code 233915 average retirement age — yes Environmental Health Officers ANZSCO code 251311 average retirement age — yes Environmental Managers ANZSCO code 139912 average retirement age — yes Environmental Research Scientists ANZSCO code 234313 average retirement age — yes Environmental Scientists nec ANZSCO code 234399 average retirement age - yes Equipment Hire Managers ANZSCO code 149915 average retirement age - yes Excavator Operators ANZSCO code 721214 average retirement age — yes Exercise Physiologists ANZSCO code 234915 average retirement age - yes Exhaust and Muffler Repairers ANZSCO code 899413 average retirement age — yes External Auditors ANZSCO code 221213 average retirement age - yes Fabric and Textile Factory Workers ANZSCO code 839914 average retirement age — yes Facilities Administrators ANZSCO code 599916 average retirement age - yes Facilities Managers ANZSCO code 149913 average retirement age — yes Factory Process Workers nec ANZSCO code 839999 average retirement age — yes Faculty Heads ANZSCO code 134411 average retirement age — yes Family and Marriage Counsellors ANZSCO code 272113 average retirement age — yes Family Day Care Workers ANZSCO code 421112 average retirement age - yes Family Support Workers ANZSCO code 411713 average retirement age - yes Farm, Forestry and Garden Workers nec ANZSCO code 841999 average retirement age — yes Farriers ANZSCO code 322113 average retirement age - yes Fashion Designers ANZSCO code 232311 average retirement age — yes Fast Food Cooks ANZSCO code 851111 average retirement age — yes Fencers ANZSCO code 821311 average retirement age — yes Fibrous Plasterers ANZSCO code 333211 average retirement age — yes Filing or Registry Clerks ANZSCO code 561311 average retirement age — yes

Film and Video Editors ANZSCO code 212314 average retirement age — yes Film, Television, Radio and Stage Directors nec ANZSCO code 212399 average retirement age — yes Finance Brokers ANZSCO code 222112 average retirement age — yes Finance Managers ANZSCO code 132211 average retirement age - yes Financial Brokers nec ANZSCO code 222199 average retirement age — yes Financial Dealers nec ANZSCO code 222299 average retirement age - ves Financial Institution Branch Managers ANZSCO code 149914 average retirement age — yes Financial Investment Advisers ANZSCO code 222311 average retirement age — yes Financial Investment Managers ANZSCO code 222312 average retirement age — yes Financial Market Dealers ANZSCO code 222211 average retirement age — yes Fire Fighters ANZSCO code 441212 average retirement age - yes Fire Protection Equipment Technicians ANZSCO code 399918 average retirement age — yes First Aid Trainers ANZSCO code 451815 average retirement age — yes Fisheries Officers ANZSCO code 311311 average retirement age - yes Fishing Hands ANZSCO code 899212 average retirement age — yes Fitness Centre Managers ANZSCO code 149112 average retirement age — yes Fitness Instructors ANZSCO code 452111 average retirement age - yes Fitters (General) ANZSCO code 323211 average retirement age - yes Fitters and Turners ANZSCO code 323212 average retirement age — yes Fitter-Welders ANZSCO code 323213 average retirement age — yes Fleet Managers ANZSCO code 149411 average retirement age — yes Flight Attendants ANZSCO code 451711 average retirement age — yes Floor Finishers ANZSCO code 332111 average retirement age - yes Florists ANZSCO code 362111 average retirement age - yes Flower Growers ANZSCO code 121212 average retirement age — yes Flying Instructors ANZSCO code 231113 average retirement age — yes Food and Drink Factory Workers nec ANZSCO code 831199 average retirement age — yes Food Technologists ANZSCO code 234212 average retirement age — yes Food Trades Assistants nec ANZSCO code 851299 average retirement age - yes Footwear Production Machine Operators ANZSCO code 711711 average retirement age - yes Foresters ANZSCO code 234113 average retirement age — yes Forestry Workers ANZSCO code 841311 average retirement age - yes Forklift Drivers ANZSCO code 721311 average retirement age — yes Freight Handlers (Rail or Road) ANZSCO code 891111 average retirement age — yes Fruit and Vegetable Factory Workers ANZSCO code 831115 average retirement age — yes Fruit and Vegetable Packers ANZSCO code 832113 average retirement age - yes Fruit or Nut Farm Workers ANZSCO code 841211 average retirement age — yes Fruit or Nut Growers ANZSCO code 121213 average retirement age - yes Fruit or Nut Pickers ANZSCO code 841212 average retirement age — yes Funeral Directors ANZSCO code 451311 average retirement age — yes Funeral Workers nec ANZSCO code 451399 average retirement age - yes Furniture Finishers ANZSCO code 394211 average retirement age - yes Furniture Removalists ANZSCO code 733113 average retirement age - yes Futures Traders ANZSCO code 222212 average retirement age - yes Gallery or Museum Curators ANZSCO code 224212 average retirement age — yes Gallery or Museum Guides ANZSCO code 451411 average retirement age — yes Gaming Workers ANZSCO code 431311 average retirement age — yes Garden Labourers ANZSCO code 841411 average retirement age - yes Gardeners (General) ANZSCO code 362211 average retirement age - yes

Gas or Petroleum Operators ANZSCO code 399212 average retirement age — yes Gasfitters ANZSCO code 334114 average retirement age - yes Gastroenterologists ANZSCO code 253316 average retirement age - yes General Clerks ANZSCO code 531111 average retirement age — yes General Medical Practitioners ANZSCO code 253111 average retirement age — yes Geologists ANZSCO code 234411 average retirement age - yes Geophysicists ANZSCO code 234412 average retirement age - yes Geotechnical Engineers ANZSCO code 233212 average retirement age — yes Glass Processing Workers ANZSCO code 839916 average retirement age — yes Glass Production Machine Operators ANZSCO code 711113 average retirement age — yes Glaziers ANZSCO code 333111 average retirement age - yes Golfers ANZSCO code 452412 average retirement age — yes Grader Operators ANZSCO code 721215 average retirement age - yes Grain Mill Workers ANZSCO code 831116 average retirement age - yes Grain, Oilseed or Pasture Farm Workers ANZSCO code 841213 average retirement age — yes Grain, Oilseed or Pasture Growers ANZSCO code 121214 average retirement age — yes Grape Growers ANZSCO code 121215 average retirement age - yes Graphic Designers ANZSCO code 232411 average retirement age - yes Graphic Pre-press Trades Workers ANZSCO code 392211 average retirement age — yes Greenkeepers ANZSCO code 362311 average retirement age - yes Gunsmiths ANZSCO code 323312 average retirement age - yes Gymnastics Coaches or Instructors ANZSCO code 452312 average retirement age — yes Hair or Beauty Salon Assistants ANZSCO code 451812 average retirement age - yes Hair or Beauty Salon Managers ANZSCO code 142114 average retirement age — yes Hairdressers ANZSCO code 391111 average retirement age — yes Handypersons ANZSCO code 899311 average retirement age - yes Hardware Technicians ANZSCO code 313111 average retirement age - yes Health and Welfare Services Managers nec ANZSCO code 134299 average retirement age — yes Health Diagnostic and Promotion Professionals nec ANZSCO code 251999 average retirement age — yes Health Information Managers ANZSCO code 224213 average retirement age - yes Health Practice Managers ANZSCO code 512211 average retirement age — yes Health Promotion Officers ANZSCO code 251911 average retirement age - yes Helicopter Pilots ANZSCO code 231114 average retirement age — yes Hide and Skin Processing Machine Operators ANZSCO code 711712 average retirement age — yes Historians ANZSCO code 272411 average retirement age - yes Home Improvement Installers ANZSCO code 821412 average retirement age — yes Homoeopaths ANZSCO code 252212 average retirement age - yes Horse Breeders ANZSCO code 121316 average retirement age - yes Horse Riding Coaches or Instructors ANZSCO code 452313 average retirement age — yes Horse Trainers ANZSCO code 361112 average retirement age - yes Horticultural Nursery Assistants ANZSCO code 841412 average retirement age — yes Hospital Orderlies ANZSCO code 423311 average retirement age - yes Hospital Pharmacists ANZSCO code 251511 average retirement age - yes Hospitality Workers nec ANZSCO code 431999 average retirement age - yes Hospitality, Retail and Service Managers nec ANZSCO code 149999 average retirement age - yes Hostel Parents ANZSCO code 423412 average retirement age - yes Hotel or Motel Managers ANZSCO code 141311 average retirement age - yes Hotel or Motel Receptionists ANZSCO code 542113 average retirement age — yes Hotel Service Managers ANZSCO code 431411 average retirement age — yes

Human Resource Advisers ANZSCO code 223111 average retirement age — yes Human Resource Clerks ANZSCO code 599411 average retirement age — yes Human Resource Managers ANZSCO code 132311 average retirement age — yes Hydrogeologists ANZSCO code 234413 average retirement age — yes Hydrographers ANZSCO code 311415 average retirement age — yes ICT Account Managers ANZSCO code 225211 average retirement age - yes ICT Business Analysts ANZSCO code 261111 average retirement age - yes ICT Business Development Managers ANZSCO code 225212 average retirement age — yes ICT Customer Support Officers ANZSCO code 313112 average retirement age — yes ICT Managers nec ANZSCO code 135199 average retirement age — yes ICT Project Managers ANZSCO code 135112 average retirement age - ves ICT Quality Assurance Engineers ANZSCO code 263211 average retirement age — yes ICT Sales Assistants ANZSCO code 621211 average retirement age - yes ICT Sales Representatives ANZSCO code 225213 average retirement age - yes ICT Security Specialists ANZSCO code 262112 average retirement age — yes ICT Support Engineers ANZSCO code 263212 average retirement age — yes ICT Support Technicians nec ANZSCO code 313199 average retirement age - yes ICT Systems Test Engineers ANZSCO code 263213 average retirement age — yes ICT Trainers ANZSCO code 223211 average retirement age - yes Illustrators ANZSCO code 232412 average retirement age - yes Immigration Officers ANZSCO code 599512 average retirement age — yes Importers or Exporters ANZSCO code 133311 average retirement age - yes Import-Export Clerks ANZSCO code 591212 average retirement age - yes Industrial Designers ANZSCO code 232312 average retirement age — yes Industrial Engineers ANZSCO code 233511 average retirement age — yes Industrial Pharmacists ANZSCO code 251512 average retirement age - yes Industrial Spraypainters ANZSCO code 711211 average retirement age — yes Information and Organisation Professionals nec ANZSCO code 224999 average retirement age — yes Information Officers ANZSCO code 541211 average retirement age - yes Inspectors and Regulatory Officers nec ANZSCO code 599599 average retirement age — yes Insurance Agents ANZSCO code 611211 average retirement age — yes Insurance Brokers ANZSCO code 222113 average retirement age - yes Insurance Consultants ANZSCO code 552312 average retirement age — yes Insurance Investigators ANZSCO code 599611 average retirement age - yes Insurance Loss Adjusters ANZSCO code 599612 average retirement age - yes Insurance Risk Surveyors ANZSCO code 599613 average retirement age - yes Integration Aides ANZSCO code 422112 average retirement age - yes Intellectual Property Lawyers ANZSCO code 271215 average retirement age - yes Intelligence Officers ANZSCO code 224411 average retirement age — yes Intensive Care Ambulance Paramedics ANZSCO code 411112 average retirement age — yes Intensive Care Specialists ANZSCO code 253317 average retirement age - yes Interior Decorators ANZSCO code 399912 average retirement age - yes Interior Designers ANZSCO code 232511 average retirement age — yes Internal Auditors ANZSCO code 221214 average retirement age - yes Interpreters ANZSCO code 272412 average retirement age - yes Ironers or Pressers ANZSCO code 811513 average retirement age - yes Jewellers ANZSCO code 399411 average retirement age — yes Jewellery Designers ANZSCO code 232313 average retirement age — yes Joiners ANZSCO code 331213 average retirement age — yes

page 10

Journalists and Other Writers nec ANZSCO code 212499 average retirement age — yes Judicial and Other Legal Professionals nec ANZSCO code 271299 average retirement age — yes Kennel Hands ANZSCO code 361115 average retirement age — yes Kitchenhands ANZSCO code 851311 average retirement age — yes Laboratory Managers ANZSCO code 139913 average retirement age - yes Labourers nec ANZSCO code 899999 average retirement age - yes Laggers ANZSCO code 821913 average retirement age - yes Land Economists ANZSCO code 224511 average retirement age - yes Landscape Architects ANZSCO code 232112 average retirement age — yes Landscape Gardeners ANZSCO code 362213 average retirement age — yes Laundry Workers (General) ANZSCO code 811511 average retirement age — yes Law Clerks ANZSCO code 599214 average retirement age - yes Leaflet or Newspaper Deliverers ANZSCO code 899915 average retirement age — yes Leather Goods Makers ANZSCO code 393112 average retirement age - yes Legal Executives ANZSCO code 599112 average retirement age - yes Legal Secretaries ANZSCO code 521212 average retirement age — yes Liaison Officers ANZSCO code 224912 average retirement age - yes Librarians ANZSCO code 224611 average retirement age - yes Library Assistants ANZSCO code 599711 average retirement age — yes Library Technicians ANZSCO code 399312 average retirement age - yes Licensed Club Managers ANZSCO code 141411 average retirement age — yes Life Science Technicians ANZSCO code 311413 average retirement age — yes Life Scientists (General) ANZSCO code 234511 average retirement age - yes Life Scientists nec ANZSCO code 234599 average retirement age -– ves Lifeguards ANZSCO code 452414 average retirement age — yes Lift Mechanics ANZSCO code 341113 average retirement age - yes Light Technicians ANZSCO code 399513 average retirement age — yes Linemarkers ANZSCO code 721912 average retirement age — yes Livestock Farm Workers nec ANZSCO code 841599 average retirement age - yes Livestock Farmers nec ANZSCO code 121399 average retirement age - yes Loader Operators ANZSCO code 721216 average retirement age — yes Locksmiths ANZSCO code 323313 average retirement age - yes Logging Plant Operators ANZSCO code 721112 average retirement age — yes Machine Operators nec ANZSCO code 711999 average retirement age — yes Machine Shorthand Reporters ANZSCO code 532112 average retirement age — yes Magistrates ANZSCO code 271212 average retirement age - yes Mail Clerks ANZSCO code 561411 average retirement age - yes Maintenance Planners ANZSCO code 312911 average retirement age - yes Make Up Artists ANZSCO code 399514 average retirement age — yes Management Accountants ANZSCO code 221112 average retirement age — yes Management Consultants ANZSCO code 224711 average retirement age - yes Manufacturers ANZSCO code 133411 average retirement age — yes Marine Biologists ANZSCO code 234516 average retirement age — yes Marine Surveyors ANZSCO code 231215 average retirement age - yes Marine Transport Professionals nec ANZSCO code 231299 average retirement age — yes Market Research Analysts ANZSCO code 225112 average retirement age — yes Marketing Specialists ANZSCO code 225113 average retirement age — yes Massage Therapists ANZSCO code 411611 average retirement age — yes Master Fishers ANZSCO code 231211 average retirement age - yes

Materials Engineers ANZSCO code 233112 average retirement age — yes Materials Recyclers ANZSCO code 621911 average retirement age — yes Mathematicians ANZSCO code 224112 average retirement age - yes Meat Boners and Slicers ANZSCO code 831211 average retirement age — yes Meat Inspectors ANZSCO code 311312 average retirement age - yes Meat Packers ANZSCO code 832114 average retirement age — yes Meat Process Workers ANZSCO code 831311 average retirement age - yes Mechanical Engineering Draftspersons ANZSCO code 312511 average retirement age — yes Mechanical Engineering Technicians ANZSCO code 312512 average retirement age — yes Mechanical Engineers ANZSCO code 233512 average retirement age — yes Mechanic's Assistants ANZSCO code 899916 average retirement age - ves Media Producers (excluding Video) ANZSCO code 212112 average retirement age — yes Medical Administrators ANZSCO code 134211 average retirement age - yes Medical Diagnostic Radiographers ANZSCO code 251211 average retirement age — yes Medical Laboratory Scientists ANZSCO code 234611 average retirement age — yes Medical Laboratory Technicians ANZSCO code 311213 average retirement age — yes Medical Oncologists ANZSCO code 253314 average retirement age - yes Medical Practitioners nec ANZSCO code 253999 average retirement age — yes Medical Radiation Therapists ANZSCO code 251212 average retirement age — yes Medical Receptionists ANZSCO code 542114 average retirement age - yes Medical Technicians nec ANZSCO code 311299 average retirement age — yes Metal Casting Trades Workers ANZSCO code 322114 average retirement age — yes Metal Engineering Process Workers ANZSCO code 839111 average retirement age — yes Metal Fabricators ANZSCO code 322311 average retirement age - yes Metal Fitters and Machinists nec ANZSCO code 323299 average retirement age — yes Metal Machinists (First Class) ANZSCO code 323214 average retirement age — yes Metal Polishers ANZSCO code 322115 average retirement age - yes Metallurgical or Materials Technicians ANZSCO code 312912 average retirement age — yes Metallurgists ANZSCO code 234912 average retirement age - yes Meteorologists ANZSCO code 234913 average retirement age - yes Meter Readers ANZSCO code 561912 average retirement age - yes Microbiologists ANZSCO code 234517 average retirement age - yes Middle School Teachers ANZSCO code 241311 average retirement age — yes Midwives ANZSCO code 254111 average retirement age - yes Migration Agents ANZSCO code 224913 average retirement age - yes Mine Deputies ANZSCO code 312913 average retirement age - yes Miners ANZSCO code 712212 average retirement age - yes Mining Engineers (excluding Petroleum) ANZSCO code 233611 average retirement age — yes Mining Support Workers ANZSCO code 821914 average retirement age — yes Ministers of Religion ANZSCO code 272211 average retirement age - yes Mixed Crop and Livestock Farm Workers ANZSCO code 841611 average retirement age — yes Mixed Crop and Livestock Farmers ANZSCO code 121411 average retirement age — yes Mixed Crop Farmers ANZSCO code 121216 average retirement age - yes Mixed Livestock Farm Workers ANZSCO code 841513 average retirement age — yes Money Market Clerks ANZSCO code 552313 average retirement age - yes Mothercraft Nurses ANZSCO code 411412 average retirement age - yes Motor Mechanics (General) ANZSCO code 321211 average retirement age - yes Motor Vehicle Licence Examiners ANZSCO code 599513 average retirement age — yes Motor Vehicle or Caravan Salespersons ANZSCO code 621311 average retirement age — yes

Motor Vehicle Parts and Accessories Fitters (General) ANZSCO code 899411 average retirement age — yes Motor Vehicle Parts Interpreters ANZSCO code 621312 average retirement age — yes Motorcycle Mechanics ANZSCO code 321213 average retirement age - yes Multimedia Designers ANZSCO code 232413 average retirement age - yes Mushroom Pickers ANZSCO code 841217 average retirement age - yes Music Directors ANZSCO code 211212 average retirement age - yes Music Teachers (Private Tuition) ANZSCO code 249214 average retirement age — yes Musical Instrument Makers or Repairers ANZSCO code 399515 average retirement age — yes Musicians (Instrumental) ANZSCO code 211213 average retirement age — yes Nannies ANZSCO code 421113 average retirement age - yes Natural and Physical Science Professionals nec ANZSCO code 234999 average retirement age — yes Natural Remedy Consultants ANZSCO code 451511 average retirement age — yes Naturopaths ANZSCO code 252213 average retirement age - yes Naval Architects ANZSCO code 233916 average retirement age - yes Network Administrators ANZSCO code 263112 average retirement age — yes Network Analysts ANZSCO code 263113 average retirement age — yes Neurologists ANZSCO code 253318 average retirement age - yes Newspaper or Periodical Editors ANZSCO code 212412 average retirement age — yes Noxious Weeds and Pest Inspectors ANZSCO code 599514 average retirement age — yes Nuclear Medicine Technologists ANZSCO code 251213 average retirement age — yes

Nurse Educators ANZSCO code 254211 average retirement age - yes Nurse Managers ANZSCO code 254311 average retirement age — ves

Nurse Practitioners ANZSCO code 254411 average retirement age - yes

Nurse Researchers ANZSCO code 254212 average retirement age — yes

Nurserypersons ANZSCO code 362411 average retirement age - yes Nursing Clinical Directors ANZSCO code 134212 average retirement age - yes

Nursing Support Workers ANZSCO code 423312 average retirement age — yes

Nutritionists ANZSCO code 251112 average retirement age - yes Obstetricians and Gynaecologists ANZSCO code 253913 average retirement age — yes

Occupational Health and Safety Advisers ANZSCO code 251312 average retirement age — yes

Occupational Therapists ANZSCO code 252411 average retirement age — yes

Office Cashiers ANZSCO code 631112 average retirement age - yes

Office Managers ANZSCO code 512111 average retirement age — yes

Operating Theatre Technicians ANZSCO code 311214 average retirement age — yes

Ophthalmologists ANZSCO code 253914 average retirement age - yes

Optical Dispensers ANZSCO code 399913 average retirement age - yes

Optical Mechanics ANZSCO code 399914 average retirement age - yes

Optometrists ANZSCO code 251411 average retirement age - yes Order Clerks ANZSCO code 591117 average retirement age — yes

Organisation and Methods Analysts ANZSCO code 224712 average retirement age — yes

Organisational Psychologists ANZSCO code 272313 average retirement age - yes

Orthopaedic Surgeons ANZSCO code 253514 average retirement age - yes

Orthoptists ANZSCO code 251412 average retirement age - yes

Orthotists or Prosthetists ANZSCO code 251912 average retirement age - yes

Osteopaths ANZSCO code 252112 average retirement age - yes

Other Sales Support Workers ANZSCO code 639911 average retirement age — yes

Other Spacial Scientists ANZSCO code 232214 average retirement age — yes

Other Sports Coaches or Instructors ANZSCO code 452317 average retirement age — yes

Out of School Hours Care Workers ANZSCO code 421114 average retirement age — yes Outdoor Adventure Instructors ANZSCO code 452215 average retirement age - yes Packers nec ANZSCO code 832199 average retirement age — yes Paediatricians ANZSCO code 253321 average retirement age — yes Painters (Visual Arts) ANZSCO code 211411 average retirement age — yes Painting Trades Workers ANZSCO code 332211 average retirement age - yes Panelbeaters ANZSCO code 324111 average retirement age — yes Paper and Pulp Mill Operators ANZSCO code 712916 average retirement age — yes Paper and Pulp Mill Workers ANZSCO code 839411 average retirement age — yes Paper Products Machine Operators ANZSCO code 711311 average retirement age — yes Park Rangers ANZSCO code 234314 average retirement age — yes Parking Inspectors ANZSCO code 561913 average retirement age — yes Parole or Probation Officers ANZSCO code 411714 average retirement age - yes Passenger Coach Drivers ANZSCO code 731213 average retirement age - yes Pastrycook's Assistants ANZSCO code 851211 average retirement age — yes Pastrycooks ANZSCO code 351112 average retirement age — yes Patents Examiners ANZSCO code 224914 average retirement age - yes Pathologists ANZSCO code 253915 average retirement age - yes Pathology Collectors ANZSCO code 311216 average retirement age — yes Paving and Surfacing Labourers ANZSCO code 821511 average retirement age — yes Paving Plant Operators ANZSCO code 721913 average retirement age — yes Payroll Clerks ANZSCO code 551311 average retirement age — yes Performing Arts Technicians nec ANZSCO code 399599 average retirement age — yes Personal Assistants ANZSCO code 521111 average retirement age — yes Personal Care Assistants ANZSCO code 423313 average retirement age — yes Personal Service Workers nec ANZSCO code 451899 average retirement age — yes Pest Controllers ANZSCO code 841913 average retirement age - yes Pet Groomers ANZSCO code 361113 average retirement age — yes Petroleum Engineers ANZSCO code 233612 average retirement age — yes Pharmacy Sales Assistants ANZSCO code 621411 average retirement age - yes Pharmacy Technicians ANZSCO code 311215 average retirement age — yes Photographer's Assistants ANZSCO code 399915 average retirement age — yes Photographers ANZSCO code 211311 average retirement age — yes Photographic Developers and Printers ANZSCO code 711411 average retirement age — yes Physicists ANZSCO code 234914 average retirement age - yes Physiotherapists ANZSCO code 252511 average retirement age - yes Picture Framers ANZSCO code 394212 average retirement age — yes Pig Farmers ANZSCO code 121318 average retirement age — yes Plastic and Reconstructive Surgeons ANZSCO code 253517 average retirement age — yes Plastics and Rubber Production Machine Operators nec ANZSCO code 711599 average retirement age — yes Plastics Fabricators or Welders ANZSCO code 711513 average retirement age — yes Plastics Factory Workers ANZSCO code 839211 average retirement age - yes Plastics Production Machine Operators (General) ANZSCO code 711514 average retirement age — yes Plastics Technicians ANZSCO code 399916 average retirement age - yes Plumbers (General) ANZSCO code 334111 average retirement age — yes Plumber's Assistants ANZSCO code 821114 average retirement age - yes Plumbing Inspectors ANZSCO code 312115 average retirement age — yes Podiatrists ANZSCO code 252611 average retirement age - yes Police Officers ANZSCO code 441312 average retirement age — yes

Policy Analysts ANZSCO code 224412 average retirement age — yes Policy and Planning Managers ANZSCO code 132411 average retirement age - yes Post Office Managers ANZSCO code 142115 average retirement age — yes Postal Delivery Officers ANZSCO code 561212 average retirement age — yes Postal Sorting Officers ANZSCO code 561412 average retirement age - yes Potters or Ceramic Artists ANZSCO code 211412 average retirement age - yes Poultry Farm Workers ANZSCO code 841514 average retirement age - yes Poultry Farmers ANZSCO code 121321 average retirement age — yes Poultry Process Workers ANZSCO code 831312 average retirement age — yes Power Generation Plant Operators ANZSCO code 399213 average retirement age — yes Practice Managers nec ANZSCO code 512299 average retirement age - ves Precision Instrument Makers and Repairers ANZSCO code 323314 average retirement age — yes Preschool Aides ANZSCO code 422115 average retirement age - yes Primary Health Organisation Managers ANZSCO code 134213 average retirement age — yes Primary Products Inspectors nec ANZSCO code 311399 average retirement age — yes Primary School Teachers ANZSCO code 241213 average retirement age — yes Print Finishers ANZSCO code 392111 average retirement age - yes Print Journalists ANZSCO code 212413 average retirement age - yes Printer's Assistants ANZSCO code 899511 average retirement age — yes Printing Machinists ANZSCO code 392311 average retirement age — yes Printing Table Workers ANZSCO code 899512 average retirement age - yes Prison Officers ANZSCO code 442111 average retirement age — yes Private Investigators ANZSCO code 442214 average retirement age - yes Private Tutors and Teachers nec ANZSCO code 249299 average retirement age — yes Procurement Managers ANZSCO code 133612 average retirement age — yes Product Assemblers ANZSCO code 832211 average retirement age — yes Product Examiners ANZSCO code 839311 average retirement age — yes Product Graders ANZSCO code 839312 average retirement age — yes Product Testers ANZSCO code 839313 average retirement age - yes Production Assistants (Film, Television, Radio or Stage) ANZSCO code 599912 average retirement age — yes Production Clerks ANZSCO code 591112 average retirement age — yes Production Managers (Forestry) ANZSCO code 133511 average retirement age — yes Production Managers (Manufacturing) ANZSCO code 133512 average retirement age — yes Production Managers (Mining) ANZSCO code 133513 average retirement age — yes Production or Plant Engineers ANZSCO code 233513 average retirement age — yes Program Directors (Television or Radio) ANZSCO code 212315 average retirement age — yes Program or Project Administrators ANZSCO code 511112 average retirement age — yes Project Builders ANZSCO code 133112 average retirement age - yes Property Managers ANZSCO code 612112 average retirement age — yes Psychiatrists ANZSCO code 253411 average retirement age — yes Psychologists nec ANZSCO code 272399 average retirement age — yes Psychotherapists ANZSCO code 272314 average retirement age - yes Public Relations Managers ANZSCO code 131114 average retirement age — yes Public Relations Professionals ANZSCO code 225311 average retirement age — yes Purchasing Officers ANZSCO code 591113 average retirement age — yes Quality Assurance Managers ANZSCO code 139914 average retirement age — yes Quantity Surveyors ANZSCO code 233213 average retirement age — yes Quarantine Officers ANZSCO code 311313 average retirement age — yes Radiator Repairers ANZSCO code 899414 average retirement age - yes

page 15

Radio Despatchers ANZSCO code 599914 average retirement age - yes Radio Journalists ANZSCO code 212414 average retirement age - yes Radio Presenters ANZSCO code 212113 average retirement age — yes Radiocommunications Technicians ANZSCO code 313211 average retirement age — yes Railway Signal Operators ANZSCO code 712917 average retirement age — yes Railway Station Managers ANZSCO code 149412 average retirement age - yes Railway Track Plant Operators ANZSCO code 721914 average retirement age — yes Railway Track Workers ANZSCO code 821611 average retirement age — yes Railways Assistants ANZSCO code 899917 average retirement age — yes Real Estate Agency Principals ANZSCO code 612113 average retirement age — yes Real Estate Agents ANZSCO code 612114 average retirement age - ves Real Estate Representatives ANZSCO code 612115 average retirement age — yes Receptionists (General) ANZSCO code 542111 average retirement age - yes Records Managers ANZSCO code 224214 average retirement age - yes Recreation Officers ANZSCO code 272612 average retirement age - yes Recruitment Consultants ANZSCO code 223112 average retirement age — yes Recycling or Rubbish Collectors ANZSCO code 899611 average retirement age — yes Recycling Workers ANZSCO code 839918 average retirement age — yes Refuge Workers ANZSCO code 423413 average retirement age — yes Regional Education Managers ANZSCO code 134412 average retirement age — yes Registered Nurses (Aged Care) ANZSCO code 254412 average retirement age — yes Registered Nurses (Child and Family Health) ANZSCO code 254413 average retirement age — yes Registered Nurses (Community Health) ANZSCO code 254414 average retirement age — yes Registered Nurses (Critical Care and Emergency) ANZSCO code 254415 average retirement age — yes Registered Nurses (Developmental Disability) ANZSCO code 254416 average retirement age — yes Registered Nurses (Disability and Rehabilitation) ANZSCO code 254417 average retirement age - yes Registered Nurses (Medical Practice) ANZSCO code 254421 average retirement age — yes Registered Nurses (Medical) ANZSCO code 254418 average retirement age — yes Registered Nurses (Mental Health) ANZSCO code 254422 average retirement age - yes Registered Nurses (Paediatrics) ANZSCO code 254425 average retirement age — yes Registered Nurses (Perioperative) ANZSCO code 254423 average retirement age — yes Registered Nurses (Surgical) ANZSCO code 254424 average retirement age — yes Registered Nurses nec ANZSCO code 254499 average retirement age - ves Rehabilitation Counsellors ANZSCO code 272114 average retirement age — yes Reinforced Plastic and Composite Production Workers ANZSCO code 711515 average retirement age — yes Religious Assistants ANZSCO code 451816 average retirement age - yes Rental Salespersons ANZSCO code 621912 average retirement age - yes Research and Development Managers ANZSCO code 132511 average retirement age — yes Resident Medical Officers ANZSCO code 253112 average retirement age — yes Residential Care Officers ANZSCO code 411715 average retirement age — yes Retail Buyers ANZSCO code 639211 average retirement age - yes Retail Loss Prevention Officers ANZSCO code 442215 average retirement age - yes Retail Managers (General) ANZSCO code 142111 average retirement age — yes Retail Pharmacists ANZSCO code 251513 average retirement age - yes Retail Supervisors ANZSCO code 621511 average retirement age - yes Retirement Village Managers ANZSCO code 141912 average retirement age — yes Road Roller Operators ANZSCO code 721915 average retirement age — yes Road Traffic Controllers ANZSCO code 899923 average retirement age — yes Roof Plumbers ANZSCO code 334115 average retirement age - yes

Roof Tilers ANZSCO code 333311 average retirement age — yes Rubber Factory Workers ANZSCO code 839212 average retirement age - yes Rubber Production Machine Operators ANZSCO code 711516 average retirement age — yes Safety Inspectors ANZSCO code 312611 average retirement age — yes Sail Makers ANZSCO code 393113 average retirement age - yes Sales and Marketing Managers ANZSCO code 131112 average retirement age - yes Sales Assistants (General) ANZSCO code 621111 average retirement age - yes Sales Assistants and Salespersons nec ANZSCO code 621999 average retirement age — yes Sales Demonstrators ANZSCO code 639112 average retirement age - yes Sales Representatives (Building and Plumbing Supplies) ANZSCO code 611311 average retirement age — yes Sales Representatives (Business Services) ANZSCO code 611312 average retirement age — yes Sales Representatives (Industrial Products) ANZSCO code 225411 average retirement age — yes Sales Representatives (Medical and Pharmaceutical Products) ANZSCO code 225412 average retirement age — yes Sales Representatives (Motor Vehicle Parts and Accessories) ANZSCO code 611313 average retirement age — yes Sales Representatives (Personal and Household Goods) ANZSCO code 611314 average retirement age — yes Sales Representatives nec ANZSCO code 611399 average retirement age — yes Sand Blasters ANZSCO code 711913 average retirement age - yes Saw Makers and Repairers ANZSCO code 323315 average retirement age — yes Sawmill or Timber Yard Workers ANZSCO code 839412 average retirement age — yes Sawmilling Operators ANZSCO code 711313 average retirement age — yes Scaffolders ANZSCO code 821712 average retirement age - yes School Laboratory Technicians ANZSCO code 311414 average retirement age — yes School Principals ANZSCO code 134311 average retirement age - yes Science Technicians nec ANZSCO code 311499 average retirement age — yes Screen Printers ANZSCO code 392112 average retirement age - yes Sculptors ANZSCO code 211413 average retirement age - yes Seafood Packers ANZSCO code 832115 average retirement age - yes Seafood Process Workers ANZSCO code 831313 average retirement age — yes Secondary School Teachers ANZSCO code 241411 average retirement age - yes Secretaries (General) ANZSCO code 521211 average retirement age - yes Security Consultants ANZSCO code 442216 average retirement age — yes Security Officers and Guards nec ANZSCO code 442299 average retirement age - yes Security Officers ANZSCO code 442217 average retirement age - yes Senior Non-commissioned Defence Force Members ANZSCO code 139211 average retirement age — yes Service Station Attendants ANZSCO code 621611 average retirement age - yes Sewing Machinists ANZSCO code 711611 average retirement age - yes Shearers ANZSCO code 361211 average retirement age - yes Sheep Farm Workers ANZSCO code 841515 average retirement age - yes Sheetmetal Trades Workers ANZSCO code 322211 average retirement age — yes Shelf Fillers ANZSCO code 891211 average retirement age - yes Ship's Engineers ANZSCO code 231212 average retirement age - yes Ship's Masters ANZSCO code 231213 average retirement age - yes Ship's Officers ANZSCO code 231214 average retirement age - yes Shipwrights ANZSCO code 399112 average retirement age - yes Shoemakers ANZSCO code 393114 average retirement age - yes Shot Firers ANZSCO code 712213 average retirement age - yes Sign Erectors ANZSCO code 899918 average retirement age — yes Signwriters ANZSCO code 399611 average retirement age - yes Singers ANZSCO code 211214 average retirement age — yes

Slaughterers ANZSCO code 831212 average retirement age — yes Small Engine Mechanics ANZSCO code 321214 average retirement age - yes Small Offset Printers ANZSCO code 392312 average retirement age — yes Snowsport Instructors ANZSCO code 452314 average retirement age — yes Social Professionals nec ANZSCO code 272499 average retirement age — yes Social Security Assessors ANZSCO code 599515 average retirement age - yes Social Workers ANZSCO code 272511 average retirement age - yes Software Engineers ANZSCO code 261313 average retirement age — yes Software Testers ANZSCO code 261314 average retirement age — yes Solicitors ANZSCO code 271311 average retirement age — yes Solid Plasterers ANZSCO code 333212 average retirement age - yes Sonographers ANZSCO code 251214 average retirement age — yes Sound Technicians ANZSCO code 399516 average retirement age - yes Special Education Teachers nec ANZSCO code 241599 average retirement age - yes Special Needs Teachers ANZSCO code 241511 average retirement age — yes Specialist Managers nec ANZSCO code 139999 average retirement age — yes Specialist Physicians (General Medicine) ANZSCO code 253311 average retirement age — yes Specialist Physicians nec ANZSCO code 253399 average retirement age — yes Speech Pathologists ANZSCO code 252712 average retirement age — yes Sports Administrators ANZSCO code 139915 average retirement age - yes Sports Centre Managers ANZSCO code 149113 average retirement age — yes Sports Development Officers ANZSCO code 452321 average retirement age — yes Sportspersons nec ANZSCO code 452499 average retirement age - yes Stablehands ANZSCO code 841516 average retirement age - yes Stage Managers ANZSCO code 212316 average retirement age — yes Stationary Plant Operators nec ANZSCO code 712999 average retirement age — yes Statisticians ANZSCO code 224113 average retirement age - yes Steel Fixers ANZSCO code 821713 average retirement age - yes Sterilisation Technicians ANZSCO code 711914 average retirement age - yes Stock and Station Agents ANZSCO code 611112 average retirement age - yes Stock Clerks ANZSCO code 591115 average retirement age - yes Stockbroking Dealers ANZSCO code 222213 average retirement age - yes Stonemasons ANZSCO code 331112 average retirement age — yes Storepersons ANZSCO code 741111 average retirement age - yes Street Vendors ANZSCO code 621713 average retirement age - yes Streetsweeper Operators ANZSCO code 721916 average retirement age - yes Structural Engineers ANZSCO code 233214 average retirement age — yes Structural Steel Erectors ANZSCO code 821714 average retirement age - yes Student Counsellors ANZSCO code 272115 average retirement age — yes Sugar Mill Workers ANZSCO code 831117 average retirement age — yes Supply and Distribution Managers ANZSCO code 133611 average retirement age — yes Surgeons (General) ANZSCO code 253511 average retirement age - yes Survey Interviewers ANZSCO code 561511 average retirement age - yes Surveying or Spatial Science Technicians ANZSCO code 312116 average retirement age — yes Surveyor's Assistants ANZSCO code 821915 average retirement age - yes Surveyors ANZSCO code 232212 average retirement age - yes Swimming Coaches or Instructors ANZSCO code 452315 average retirement age — yes Switchboard Operators ANZSCO code 561611 average retirement age - yes Systems Administrators ANZSCO code 262113 average retirement age — yes

Systems Analysts ANZSCO code 261112 average retirement age — yes Tanker Drivers ANZSCO code 733114 average retirement age - yes Taxation Accountants ANZSCO code 221113 average retirement age - yes Taxation Inspectors ANZSCO code 599516 average retirement age — yes Taxi Drivers ANZSCO code 731112 average retirement age — yes Teachers' Aides ANZSCO code 422116 average retirement age - yes Teachers of English to Speakers of Other Languages average retirement age - yes Teachers of the Hearing Impaired ANZSCO code 241512 average retirement age - yes Teachers of the Sight Impaired ANZSCO code 241513 average retirement age — yes Technical Cable Jointers ANZSCO code 342212 average retirement age — yes Technical Directors ANZSCO code 212317 average retirement age — yes Technical Sales Representatives nec ANZSCO code 225499 average retirement age — yes Technical Writers ANZSCO code 212415 average retirement age - yes Technicians and Trades Workers nec ANZSCO code 399999 average retirement age - yes Telecommunications Cable Jointers ANZSCO code 342412 average retirement age — yes Telecommunications Engineers ANZSCO code 263311 average retirement age — yes Telecommunications Field Engineers ANZSCO code 313212 average retirement age — yes Telecommunications Linesworkers ANZSCO code 342413 average retirement age — yes Telecommunications Network Engineers ANZSCO code 263312 average retirement age — yes Telecommunications Network Planners ANZSCO code 313213 average retirement age — yes Telecommunications Technical Officers or Technologists ANZSCO code 313214 average retirement age — yes Telecommunications Technicians ANZSCO code 342414 average retirement age — yes Telemarketers ANZSCO code 639311 average retirement age - yes Telephone Betting Clerks ANZSCO code 561113 average retirement age — yes Television Journalists ANZSCO code 212416 average retirement age - yes Television Presenters ANZSCO code 212114 average retirement age - yes Tennis Coaches ANZSCO code 452316 average retirement age — yes Textile and Footwear Production Machine Operators nec ANZSCO code 711799 average retirement age — yes Textile Dyeing and Finishing Machine Operators ANZSCO code 711714 average retirement age - yes Textile, Clothing and Footwear Mechanics ANZSCO code 323215 average retirement age - yes Therapy Aides ANZSCO code 423314 average retirement age — yes Ticket Collectors or Ushers ANZSCO code 899921 average retirement age - yes Ticket Sellers ANZSCO code 639411 average retirement age — yes Toolmakers ANZSCO code 323412 average retirement age - yes Tour Guides ANZSCO code 451412 average retirement age — yes Tourist Information Officers ANZSCO code 451611 average retirement age - yes Tow Truck Drivers ANZSCO code 733115 average retirement age - yes Traditional Chinese Medicine Practitioners ANZSCO code 252214 average retirement age — yes Train Controllers ANZSCO code 712918 average retirement age — yes Train Drivers ANZSCO code 731311 average retirement age - yes Train Examiners ANZSCO code 599517 average retirement age - yes Training and Development Professionals ANZSCO code 223311 average retirement age — yes Tram Drivers ANZSCO code 731312 average retirement age - yes Translators ANZSCO code 272413 average retirement age - yes Transport Company Managers ANZSCO code 149413 average retirement age — yes Transport Engineers ANZSCO code 233215 average retirement age — yes

Transport Operations Inspectors ANZSCO code 599518 average retirement age - yes

Travel Agency Managers ANZSCO code 142116 average retirement age — yes

Travel Attendants nec ANZSCO code 451799 average retirement age — yes

Travel Consultants ANZSCO code 451612 average retirement age — yes Tree Fallers ANZSCO code 841313 average retirement age - yes Tribunal Members ANZSCO code 271213 average retirement age — yes Trolley Collectors ANZSCO code 899922 average retirement age — yes Truck Drivers (General) ANZSCO code 733111 average retirement age — yes Truck Driver's Offsiders ANZSCO code 891112 average retirement age - yes Trust Officers ANZSCO code 599215 average retirement age - yes Turf Growers ANZSCO code 121218 average retirement age - yes Tyre Fitters ANZSCO code 899415 average retirement age — yes University Lecturers ANZSCO code 242111 average retirement age — yes University Tutors ANZSCO code 242112 average retirement age - ves Upholsterers ANZSCO code 393311 average retirement age — yes Urban and Regional Planners ANZSCO code 232611 average retirement age — yes Valuers ANZSCO code 224512 average retirement age - yes Vegetable Farm Workers ANZSCO code 841214 average retirement age — yes Vegetable Growers ANZSCO code 121221 average retirement age — yes Vegetable Pickers ANZSCO code 841215 average retirement age — yes Vehicle Body Builders ANZSCO code 324211 average retirement age — yes Vehicle Painters ANZSCO code 324311 average retirement age — yes Vehicle Trimmers ANZSCO code 324212 average retirement age — yes Vending Machine Attendants ANZSCO code 899711 average retirement age — yes Veterinarians ANZSCO code 234711 average retirement age — yes Veterinary Nurses ANZSCO code 361311 average retirement age - yes Video Producers ANZSCO code 212318 average retirement age — yes Vineyard Workers ANZSCO code 841216 average retirement age — yes Visual Arts and Crafts Professionals nec ANZSCO code 211499 average retirement age - yes Visual Merchandisers ANZSCO code 639511 average retirement age - yes Vocational Education Teachers ANZSCO code 242211 average retirement age — yes Waiters ANZSCO code 431511 average retirement age - yes Wall and Floor Tilers ANZSCO code 333411 average retirement age - yes Warehouse Administrators ANZSCO code 591116 average retirement age — yes Waste Water or Water Plant Operators ANZSCO code 712921 average retirement age — yes Watch and Clock Makers and Repairers ANZSCO code 323316 average retirement age — yes Water Inspectors ANZSCO code 599521 average retirement age - yes Waterside Workers ANZSCO code 891113 average retirement age - yes Weaving Machine Operators ANZSCO code 711715 average retirement age - yes Web Administrators ANZSCO code 313113 average retirement age - yes Web Designers ANZSCO code 232414 average retirement age - yes Web Developers ANZSCO code 261212 average retirement age - yes Weighbridge Operators ANZSCO code 712922 average retirement age — yes Weight Loss Consultants ANZSCO code 451512 average retirement age - yes Welders (First Class) ANZSCO code 322313 average retirement age - yes Welfare Centre Managers ANZSCO code 134214 average retirement age — yes Welfare Workers ANZSCO code 272613 average retirement age - yes Wholesalers ANZSCO code 133312 average retirement age - yes Window Cleaners ANZSCO code 811612 average retirement age — yes Wine Makers ANZSCO code 234213 average retirement age — yes Winery Cellar Hands ANZSCO code 831118 average retirement age — yes Wood and Wood Products Factory Workers ANZSCO code 839413 average retirement age — yes

Wood Machinists ANZSCO code 394213 average retirement age — yes Wool Buyers ANZSCO code 639212 average retirement age — yes Wool Classers ANZSCO code 399917 average retirement age — yes Wool Handlers ANZSCO code 841517 average retirement age — yes Word Processing Operators ANZSCO code 532113 average retirement age — yes Workplace Relations Advisers ANZSCO code 223113 average retirement age — yes Yarn Carding and Spinning Machine Operators ANZSCO code 711716 average retirement age — yes Youth Workers ANZSCO code 411716 average retirement age — yes Zookeepers ANZSCO code 361114 average retirement age — yes

# Average Retirement Age Figures for the Related Occupational Group Are Included for the Following Occupations

Agricultural Engineers ANZSCO code 233912 Bar Usefuls or Bussers ANZSCO code 431911 Beef Cattle Farmers ANZSCO code 121312 Betting Clerks nec ANZSCO code 561199 Bicycle Mechanics ANZSCO code 899911 Biochemists ANZSCO code 234513 Bookmaker's Clerks ANZSCO code 561112 Bookmakers ANZSCO code 552311 Bungy Jump Masters ANZSCO code 452211 Cardiothoracic Surgeons ANZSCO code 253512 Chocolate Packers ANZSCO code 832111 Clay Processing Factory Workers ANZSCO code 839913 Clay, Concrete, Glass and Stone Processing Machine Operators nec ANZSCO code 711199 Clinical Haematologists ANZSCO code 253313 Clothing Trades Workers nec ANZSCO code 393299 Crossing Supervisors ANZSCO code 899913 Crowd Controllers ANZSCO code 442213 Dancers or Choreographers ANZSCO code 211112 Deer Farmers ANZSCO code 121314 Dog or Horse Racing Officials ANZSCO code 452318 Electricians (Special Class) ANZSCO code 341112 Electronic Engineering Draftspersons ANZSCO code 312411 Endocrinologists ANZSCO code 253315 Fishing Guides ANZSCO code 452212 Footballers ANZSCO code 452411 Footwear Factory Workers ANZSCO code 839915 Gallery or Museum Technicians ANZSCO code 399311 Goat Farmers ANZSCO code 121315 Herbalists (Western) ANZSCO code 451513 Hide and Skin Processing Workers ANZSCO code 839917 Hunter-Trappers ANZSCO code 841911 Hunting Guides ANZSCO code 452213 ICT Support and Test Engineers nec ANZSCO code 263299 Jockeys ANZSCO code 452413 Judges ANZSCO code 271211 Knitting Machine Operators ANZSCO code 711713 Legislators nec ANZSCO code 111399 Local Government Legislators ANZSCO code 111311 Logging Assistants ANZSCO code 841312 Members of Parliament ANZSCO code 111312 Mixed Livestock Farmers ANZSCO code 121317 Mobile Plant Operators nec ANZSCO code 721999 Models ANZSCO code 639111 Motion Picture Projectionists ANZSCO code 711912 Mountain or Glacier Guides ANZSCO code 452214 Multimedia Specialists ANZSCO code 261211 Music Professionals nec ANZSCO code 211299 Neurosurgeons ANZSCO code 253513 Other Sports Officials ANZSCO code 452323 Otorhinolaryngologists ANZSCO code 253515 Outdoor Adventure Guides nec ANZSCO code 452299 Paediatric Surgeons ANZSCO code 253516 Plastic Cablemaking Machine Operators ANZSCO code 711511 Plastic Compounding and Reclamation Machine Operators ANZSCO code 711512 Pressure Welders ANZSCO code 322312 Proof Readers ANZSCO code 599913 Radiation Oncologists ANZSCO code 253918 Renal Medicine Specialists ANZSCO code 253322 Rheumatologists ANZSCO code 253323 Sex Workers or Escorts ANZSCO code 451813 Sheep Farmers ANZSCO code 121322 Software and Applications Programmers nec ANZSCO code 261399 Sports Umpires ANZSCO code 452322 Statistical Clerks ANZSCO code 552314 Stone Processing Machine Operators ANZSCO code 711114 Sugar Cane Growers ANZSCO code 121217 Television Equipment Operators ANZSCO code 399517 Thoracic Medicine Specialists ANZSCO code 253324 Transport Conductors ANZSCO code 639412 Trekking Guides ANZSCO code 452216 Urologists ANZSCO code 253518 Vascular Surgeons ANZSCO code 253521 Whitewater Rafting Guides ANZSCO code 452217 Wood Machinists and Other Wood Trades Workers nec ANZSCO code 394299 Wood Turners ANZSCO code 394214